



GLASSWING

Therapy

Pre-Graduate

Program

The Glasswing Therapy Pre-Graduate Program is a paid, in-house training program for 4th year Speech and OT students. This exclusive program is offered 1 - 2 days a week at our office in Terranora, NSW depending on your availability and uni schedule.

What will I do during the program?

- Shadow a range of sessions
- Assist senior therapists
- Create a range of visuals & resources
- Complete session observation surveys
- Complete guided training models
- Write a client FISP and reports
- And much more!

What will I get out of the program?

- Experience in a multidisciplinary practice setting
- Build skills and confidence
- Exposure to real life therapy situations and clients
- Gain knowledge that you can apply to your course
- Observe a wide range of clients with diverse needs
- Put your learnings into practice
- Learn the principles of the NDIS framework
- Experience the structure of different reporting styles
- Get paid to learn while expanding your on-the-job experience
- Potential to secure a graduate job prior to completing your degree

Ignite your career and build confidence in your role with hands-on training that offers industry experience with real life clients.



If you're interested in elevating your career with Glasswing Therapy, please forward your expression of interest to humanresources@glasswingtherapy.com

What happens after successful completion of the program?

Receive a **permanent position** offer at Glasswing Therapy for when you graduate*

Receive **\$1000 bonus** for accepting the permanent position**

Enjoy above award pay scale, **generous bonuses** & a great working environment

About Glasswing Therapy

Glasswing Therapy is an allied health provider dedicated to improving the lives of our clients and their communities by delivering flexible, individualised and responsive allied health services.

As a team, we conduct our own research so that we can answer questions that remain unanswered and we develop independent programs to improve quality of life. We do this not only to support our clients and their communities directly, but with a vision of closing all gaps in allied health services across Australia.

Why work with us?

- Progress your career with regular professional development & ongoing education
- Follow your passions and work on special projects that matter to you
- Make a real difference to the lives of your clients with exceptional resources, support & guidance
- Enjoy a great work-life balance with flexible working conditions and extended leave opportunities
- Reignite your passion for supporting those who need it



Compassion:

We show compassion and kindness to ourselves, our clients, our colleagues and our community in every interaction. We seek to communicate and understand without judgement and show genuine care and support for the wellbeing of those around us.



Courage:

We are courageous in our ethical values to advocate for ourselves and others during difficult times, despite the adversity we may face in doing so. We have the courage to seek help and ask questions to the things we do not understand and to provide feedback that will lead to the improvement of the company.



Equality

We believe that every individual should have an equal opportunity to make the most of their lives and talents. We treat our clients and colleagues with equal respect and are proactive in identifying gaps in the community where equal opportunities are not being met to actively work together towards bridging these gaps as a team.



Excellence:

We strive to achieve excellence in all that we do by staying up to date with the latest industry research, completing professional development, identifying and actioning areas for process improvements and displaying a high level of customer service. We lead by example and set measurable and actionable goals for ourselves to continuously learn, improve and develop our skills that will contribute to maintaining our high quality approach to all services.



Innovation:

We promote an inclusive environment where new ideas, approaches and collaborations are encouraged. We aim to develop new or improved policies, systems, products, technologies and procedures that improve the efficiency and quality of our services while maintaining focus on the health and wellbeing of our clients.



*Permanent positioned offered after successful completion of Pre-Graduate Program. Positions offered are subject to sole discretion of Glasswing based on suitability to the role(s) available. **\$1,000 (AUD) bonus is full-time equivalent paid pro-rata

glasswingtherapy.com

1300 103 194 | humanresources@glasswingtherapy.com

